



BetterWorkLife

# ASSOCIATE BENEFIT

## H I G H L I G H T S

### ASSOCIATE EXPERIENCE BENEFITS



#### BETTER WORKLIFE ACADEMY

EmployBridge & Penn Foster, a leader in online education designed to address the skills gap in America, have partnered to offer free, career-focused, online courses to all of our associates. Taking these skills development courses will allow you to increase your skills, demonstrate your focus, and show dedication to improvement.



#### LIFE SKILLS STUDIO

The Life Skills Studio exists to equip all of our applicants and associates with skills that are critical to success in life at work, at home, and in relationships. The Life Skills Studio is a suite of free online courses in areas like budgeting, health, stress management, building relationships, and communication. When your life is on track, you can get more opportunities, more growth, and more money.



#### HIGH SCHOOL DIPLOMA

A high school diploma opens many doors. EmployBridge partnered with Penn Foster to offer all our applicants and associates an affordable opportunity to earn a high school diploma online. Each course is broken down into small mobile-friendly lessons to help you earn your high school diploma. Enrollees have access to academic assistant coaches through the Penn Foster portal.



#### LIFE ASSISTANCE

The Better WorkLife Life Assistance program connects our candidates, associates, and colleagues to critical Life Assistance resources. National and state offerings for food, utility/housing, mental health, and much more are available on every EmployBridge brand website.



#### WORKING ADVANTAGE

Working Advantage offers a variety of discounts and offers online! Working Advantage is free and available to applicants and associates. Just use your brand's company code when you sign up to unlock the discounts!

### EMPLOYBRIDGE BENEFITS

#### MEDICAL

EmployBridge associates are eligible for The American Worker benefit plans on their hire date. These plans include medical, dental, vision, short-term disability, and life & AD& insurance



#### ANTHEM

Medical, dental, vision offered to associates who average 30 or more hours during the first 4-6 weeks, on their 90th day.



#### AMERICAN FUNDS IRA

We offer a plan that allows our associates to start saving for retirement! EmployBridge associates are eligible to make contributions to an American Funds IRA.



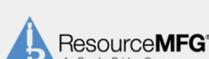
#### EMPLOYEE ASSISTANCE PROGRAM

A free benefit offering for you and your family! Anthem's EAP is a free and confidential counseling service that provides professional help for a broad range of concerns including stress management, drug, dependency, depression, workplace, legal, or financial concerns.



EMPLOYBRIDGE®

Creating a Better Work Life. Delivering a Stronger Workforce.



Franchise Specialty Brands

